

PLUM BOROUGH SCHOOL DISTRICT
900 ELICKER ROAD
PLUM, PA 15239

MINUTES
SPECIAL VOTING MEETING

August 16, 2016
Plum Council Chambers
6:00PM

The Plum Borough School District's mission is to educate children in a safe and engaging learning environment while developing creative problem-solvers, critical thinkers and globally competitive citizens.

**Plum Borough Board of School Directors held a Special Voting Meeting on
August 16, 2016 at 6:00PM in Council Chambers at Plum Borough Building
in Allegheny County at 4575 New Texas Road Plum, PA 15239**

Call to Order/Pledge of Allegiance

Mr. Dowdell, President, called the meeting to order at 6:15PM and led the group in the Pledge of Allegiance.

Roll Call

Mrs. Vento took roll:

Present: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

Absent: None

Solicitor: Lee Price

Citizens' Comments

1. Bill Ferguson, Wayside Lane, spoke regarding the scandal and school starting soon.
2. Beth Girasia, Regency Drive, spoke regarding adding a sixth grade classroom, and was told one will be added.
3. Paul Freese, Center Road, spoke regarding the cost of keeping people on leave while other people are doing their jobs, money spent on salary, benefits and stipends for acting or interim administrators, legal costs for the investigation, what if no charges are brought.

Agenda

Personnel Committee - Mr. Steve Schlauch, Chair

Recommend approval to accept the following resignations as listed:

- a. Resignation of Kathleen Graczyk, Director of Special Education and Pupil Personnel, effective August 19, 2016. MOTION WAS NOT READ

- b. Resignation of Rachel Gattuso, Assistant Principal at Plum High School, at a date to be determined, with intermittent unpaid days, as approved by Administration.

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

- c. Resignation of Teresa Bono, Long-Term Substitute 2nd Grade Teacher at Regency.

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

- d. Resignation of Bob VanRyn, Bus Driver, retroactive to July 20, 2016.

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

- e. Resignation of Lori Krapf, Bus Driver, retroactive to July 20, 2016.

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

- f. Mary Anne Baker, Substitute Bus Driver, retroactive to August 5, 2016.

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Recommend approval to hire the following Long-Term Substitutes as listed:

- a. Louis Thon, Social Studies Teacher at Plum High School, effective August 24, 2016, at the contracted rate, as listed.
- b. Alexis Federici, Elementary STEM Teacher at Holiday Park Elementary School, effective August 24, 2016 through April 30, 2017, at the contracted rate.

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Recommend approval to immediately appoint Adam Szarmach as Interim Assistant High School Principal, at a pro-rated salary of \$82,000, with an end date to be determined by Administration.

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Recommend approval to hire Sean Oglesby as a Health & Physical Education Teacher at Oblock Junior High School, beginning August 24, 2016 at a per diem of \$100, with an end date to be determined by Administration.

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Rescind the July 26, 2016 motion to hire Christine Heidenreich, Full Time Bus Driver, at the contracted rate.

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Recommend approval to hire B. Eddie Rodriguez III, Full Time Bus Driver, effective August 24, 2016, at the contracted rate.

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Recommend approval to amend the July 26, 2016 motion to reflect hiring Dirk Vom Felde, Full Time Bus Driver to Substitute Bus Driver, at the contracted rate.

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Recommend approval to hire John Zahorchak, Director of Business Affairs, at a prorated salary of \$98,000, effective at a date to be determined.

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Recommend approval to hire Ryan Kennah, Earth & Space Science Teacher at Plum High School, at a Master's Level, Step 1, at a date to be determined.

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Recommend accepting an agreement with Keystone Educational Consulting LLC, effective August 17, 2016, as presented.

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Recommend approval to hire the following Paraprofessionals at the contracted rate, as listed:

- a. Susan Doyle (replacement)
- b. Maribel Zucco (replacement)
- c. Jill Anderson (replacement)
- d. Karyl Moretti (new)

Motion by: Schlauch; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick

No: None

Absent: None

Abstain: Zucco

Athletic Committee - Mrs. Michele Gallagher, Chair

Recommend approval to hire Kyle Cline, Junior High Assistant Football Coach, at the contracted rate, effective immediately.

Motion by: Gallagher; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Recommend approval to accept the following Volunteer Coaches, as listed:

- a. Jon Salopek, Junior High Volunteer Assistant Softball Coach
- b. Mark Proviano, Junior High Volunteer Softball Coach
- c. Javier Gomez-Calderon, Sr. High Varsity Volunteer Girls' Asst. Soccer Coach

Motion by: Gallagher; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Education Committee- Mrs. Susan Caldwell, Chair

Recommend approval of the following revision to the High School Program of Studies

a. Sociology as an approved College in High School course through Carlow University.

Motion by: Gallagher; Second by: Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Adjournment

Motion to adjourn at 6:32PM

Motion by: Zucco; Second by: Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

ATTEST TO:

Board Secretary